Kaushal Sapkota (k-aw-shahl saap-koh-tah) (Pronouns: he/him/his)

School of Planning, Public Policy and Management

Hendricks Hall 1B, 1209 University of Oregon, Eugene, OR, USA 97403-1209

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EDUCATION

[Ongoing] **University of Oregon, OR, USA**

Doctoral Candidate, Ph.D. in Planning & Public Affairs (Nonprofit Management)

Committee: Dr. Renee Irvin, Dr. Dyana Mason, Dr. Saurabh Lall

Promising Scholar, Division of Graduate Studies

2021 **Danube-University Krems,** Austria & **Tampere University**, Finland

M.Sc. Administrative Sciences/Master of Research and Innovation in Higher Education (MaRIHE) (Specialization: Institutional Research), *Erasmus Mundus*

Scholar, European Union's Erasmus+

2019 University of Oregon, OR, USA

Master of Nonprofit Management (MNM)

Nu Lambda Mu Scholar, Nonprofit Academic Centers Scholar

2014 Kathmandu University, Kathmandu, Nepal

Bachelor of Business Information Systems (BBIS), 2014

TEACHING

2021-2024 University of Oregon, OR, USA

School of Planning, Public Policy, and Management (PPPM)

Graduate/Undergraduate Courses: 481/581 Fundraising for Nonprofit Organizations

(Instructor, Summer, '23, '22) (Teaching Assistant, Spring '23, '22)

Undergraduate Courses: 280 Introduction to Nonprofit Sector (Teaching Assistant,

Winter '24, Fall '23, Winter '23, Fall '22, Winter '22, Fall '21),

2019-2022 King's College, Nepal

(affiliated to the College of Business, Westcliff University, CA, USA)

Graduate Courses: 627 Managing Nonprofit Organizations (Lead Faculty, '22, '21,

'19), 628 Fundraising and Grants Management (Lead Faculty, '22, '21), 646

Governance and Leadership (Lead Faculty, '21)

Undergraduate Courses: BUS 390 Development of Business Strategy (Faculty, '21)

Graduate Modules: Impact Assessment, Community Resource Mapping, Storytelling

with Pictures, Innovative Fundraising

2017-2019 University of Oregon, OR, USA

School of Planning, Public Policy, and Management (PPPM)

Graduate/Undergraduate Courses: 487/587 Impact Philanthropy (Teaching Assistant, Spring '19) | *Undergraduate Courses:* 280 Introduction to Nonprofit Sector (Teaching

Assistant, Winter '24, Fall '23, Winter '23, Fall '22, Winter '22, Fall '21)

ACADEMIC LEADERSHIP

2019-2022 King's College, Nepal (affiliated with Westcliff University, CA, USA)

Director, Master of Business Administration Program (Nonprofit Specialization)

Key Responsibilities: Designed the MBA Nonprofit program, and its curricular co-, and extra-curricular components, and advised the coordinating team on a variety of activities including program (re)design, academic reviews, student recruitment, faculty recruitment, program evaluation, and industry-community partnerships. Courses designed, proposed, and approved by the university: BUS 627 Managing Nonprofit Organizations, BUS 628 Fundraising and Grants Management, BUS 646 Governance and Leadership, BUS 644 Monitoring and Evaluation, BUS 654 Public Policy and Analysis, and BUS 638 Logistics Management in Humanitarian and Development Projects.

RESEARCH, PUBLICATIONS & PRESENTATIONS

Book Chapter(s)

[Accepted] Lall, S. & Sapkota, K. (n.d.). *Chapter 25 Evaluating Social Enterprises: Research and Practice*. In Newcomer, K. & Mumford, S. (eds). *Research Handbook on Program Evaluation*. Edward Elgar Publishing.

[Under Review] Mason, D. & Sapkota, K. (n.d.). Service-learning through a critical pedagogy lens. In Critical Pedagogy: Empowering Education and Societal Engagement.

Academic Conference Presentations

2023 "Overview of Philanthropy in the Nepali Context and Exploring Diaspora Philanthropy", Int'l Society for Third Sector Research (ISTR) Asia-Pacific Webinar Series [9/27/23, Online]

"Nonprofit Management Education in Global South: Reflection from a Globally Inspired, Locally Designed NPM Program in Nepal", ISTR Asia-Pacific Regional Conference [12/9/23, Kota Kinabalu, Malaysia, with Milan Tharu, King's College, Nepal]

"Experiential Learning in Nonprofit Management Education and the Live-Case Method: A Case Study from Nepal", ISTR Asia-Pacific Regional Conference [12/9/23, Kota Kinabalu, Malaysia, with Medha Shrestha, King's College, Nepal]

"Diaspora Philanthropy: Understanding the Charitable Giving Behavior of Nepalese Living Abroad", ISTR Asia-Pacific Regional Conference [12/8/23, Kota Kinabalu, Malaysia, with Dipendra K.C. R-APU, Japan, Medha Shrestha, Krishma Joshi & Milan Tharu, King's College, Nepal]

2022 "Fostering Academia-Industry Collaboration for Knowledge Creation & Transfer: Opportunities and Challenges for Graduate Level Nonprofit Management Programs in Nepal", ISTR's 15th Int'l Conference [07/14/22, Montreal, Canada]

Other Research Projects

"An evaluation framework to measure and evaluate the outputs, outcomes, and impact of third mission and social impact programs of King's College, Nepal" [Master's Thesis, Master of Research and Innovation in Higher Education at Danube University-Krems and MSc. Administrative Sciences Program at Tampere University, Finland]

"Diversity, Inclusion & Campus Environment Survey" [Institutional Research Project on Diversity, equity, inclusion and campus environment at King's College, Nepal, led by the Office of Safe and Respectable Learning (OSRL)]

VOLUNTARY SERVICE & COMMUNITY ENGAGEMENT

Academic and Research Institutions

2022-present International Society for Third Sector Research (ISTR)

Co-coordinator, Teaching & Learning Affinity Group (TLAG)

2021-present University of Oregon, Eugene, USA

Fellow, Rehearsals for Life Theatre Troupe, Division of Equity and Inclusion (Fall '19 - present), Mentor, DucksRISE (Research, Internship & Student Engagement) Mentorship (2023-24), Consultant/Storyteller, Responsive Mentoring Workshop,

Office of the Provost & Refugium Consulting (Winter '24)

2019-2022 King's College, Nepal

Founding Member, Office of Safe and Respectable Learning (OSRL - diversity, equity, and inclusion initiative) (2020-22), Member, Communiversity Planning Project (2020-2021), Mentored/Advised MBA Nonprofit Students (2019-22)

2017-2019 University of Oregon, Eugene, USA

Fellow, Rehearsals for Life Theatre Troupe, Division of Equity and Inclusion (2017-19), Member, Graduate Student Advisory Board, Division of Graduate Studies (2018-19), Member, International Cultural Service Program, International Students

and Scholars Services (2018-19)

Nonprofit Organizations

2023-present	Eugene-Kathmandu Sister City Association (EKSCA), OR, USA, Board Member
2022-2023	Pro-bono Consulting, Nepal Organ Donation Foundation (NODF), Nepal
2021-2025	Society of Ex-Budhanilkantha Students - North America, USA, General Secretary
2017-2019	Society of Ex-Budhanilkantha Students - North America, USA, Board Member
2010-2017	Society of Ex-Budhanilkantha Student - Nepal, Board Member
	Coordinated communications and managed treasury for SEBS Earthquake Relief and
	Reconstruction Project (2015) that supported the immediate relief to 10,000+ families
	affected by the Gorkha Earthquake. Served in positions including General Secretary,
	Treasurer, and Second Vice President.

Independent Fundraising, Arts & Philanthropic Projects

2019	"On the Move", a photo exhibition with Artists Mathilde Castaignede & Nabin Baral
2017	Photocamp for Koshi Flood Relief (US\$ 300+ to support Rotaract Nepal's flood relief)
2017	Yatri 2.0 - solo photography exhibition (US\$2,000+ to fund 113 cataract surgeries in Nepal)
2016	Yatri 1.0 - solo travel photography exhibition (US\$2,500+ for <i>Nyano Sansar's</i> winter drive)

FELLOWSHIPS, AWARDS, FUNDING & SCHOLARSHIPS

Fellowship

2019	Spring 2019 Inductee, Nu Lambda Mu Int'l Honors Society, Nonprofit Academics
	Centers Council, USA
2018	Public Service Research Fellow, Daayitwa (nonprofit) & Ministry of Agriculture and
	Livestock Development, Government of Nepal (Summer Term)

Awards, Funding & Scholarships

2023	Miller Family Fund Scholarship, PPPM, University of Oregon (\$2,700)
2022	Professional Development Award, Division of Graduate Studies, University of
	Oregon (\$1,700)
2021	Promising Scholars, Division of Graduate Studies, University of Oregon (\$6,000)
2019-21	Erasmus Mundus Scholarship, European Union (43,000 euros to study Master of
	Research and Innovation in Higher Education program)
2018-19	Public Service Internship Award, School of PPPM, University of Oregon (\$1,000)
2019	Miller Family Fund Scholarship, PPPM, University of Oregon (\$2,700)
2017	Global Corners Award, International Students and Scholar Services, University of
	Oregon (\$7,500 scholarship to study Master in Nonprofit Management Program)

OTHER PROFESSIONAL EXPERIENCES

2021	Research Intern, Vienna University of Economics and Business, Austria Reviewed literature and transcribed interviews for an Erasmus+ funded research project led by the Social Entrepreneurship Competence Center [2 months, remote]
2019 Spring	Pro-Bono Student Consultant, Connected Lane County, Eugene, OR, USA Conducted a social network analysis to analyze the strengths/weaknesses of CLC's network, recommending strategies for greater network engagement.
2013-2021	Associate Consultant, Three H Management Consulting, Pvt. Ltd., Nepal Assisted nonprofit/education management, branding, and research projects. [part-time, contract-based]
2015-2016	Communications Officer, Ullens School, Nepal Developed and implemented communication strategies and tactics using different forms of communication, and taught marketing to high school management students.
2015-2016	Consultant Photographer, Track Impunity Always (TRIAL) - Nepal [part-time, contract-based]
2011-2014 2016-2017	High School Teacher for GCE A-Level Business Studies/Business, Nepal Schools: Chelsea Int'l Academy (2013-14, part-time), Modern Indian School (2011-13, part-time), Little Angel's School (2016-17, full-time)

MISCELLANEOUS

Publications in Tabloids, Op-Ed, Newspaper Articles & Photoessays [Selected]

- 2019 *"Individuals Contribution in Nonprofit Funding: Prospects for Nepali Nonprofits"*, Nepal Institute for Policy Research, Research Commentary Series [10/02/19]
- 2018 "Nonprofit Fundraising: Prospects for a Nepali Crowdfunding Platform", Business 360 [7/20] "Strengthening Nonprofits Through Mergers", Business 360 [6/20/2018] "The Nonprofit Landscape in Federal Nepal", Business 360 [3/19/2018]
- 2013-17 "Escaping Time", Photo Essay, The Kathmandu Post [05/20/2017] "Food for Thought: Barter School of Dolpa", Photo Essay, The Kathmandu Post [12/3/2016] "Abandoned: Himal Cement Factory", Photo Essay, The Kathmandu Post [02/21/2014] "On Edge: the Karnali Highway", Photo Essay, The Kathmandu Post [11/08/2013]

Conferences (Participant)

2023	Asian Venture Philanthropy Network (AVPN) Conference, Kuala Lumpur, Malaysia West Coast Nonprofit Data Conference, Eugene, OR, USA
2022	15th Int'l Conference, Int'l Society for Third Sector Research, Montreal, Canada
	National Conference on Race & Ethnicity in Higher Education, Portland, OR, USA
2019	South Asian Youth Conference, Blue Ribbon Movement (BRM) [Online]
	European Social Work Conference, Vienna, Austria
	Asian Venture Philanthropy Network, Conference, Singapore
	Elevating Impact Summit, Portland State University, Portland, OR, USA
2010-18	Social Capital Markets (SOCAP18), San Francisco, CA, USA (2018)
	Int'l Conference on Social Entrepreneurship, King's College, Nepal (2016)
	South Asian Youth Conference, BRM & HILA, Islamabad, Pakistan (2012)
	South Asian Youth Conference, BRM, Bangalore, India [2011]

Memberships & Affiliations

Member International Society for Third Sector Research (ISTR)

Member Association for Research on Nonprofit Organizations & Voluntary Action

(ARNOVA)

Member Australian & New Zealand Third Sector Research (ANZTSR)

Member Alumni Associations/Network: Kathmandu College of Management, Society of

Ex-Budhanilkantha Students (SEBS)

Lingual Proficiency

Native Language Nepali

Other Languages English (full professional)

Hindi (conversational)

Urdu (basic)

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